



Hermitage Hills Off Campus LIFEgroup Childcare Policy

At Hermitage Hills we believe life is better together! Because we value community and understand the expense of childcare for off campus LIFEgroups, the church can reimburse groups at a predetermined rate for their childcare expenses, if needed.

Reimbursements are for up to three hours and three workers per LIFEgroup meeting. We will reimburse up to four times a month and will include a fifth week when your scheduled meeting falls in a five week month.

LIFEgroups will need to arrange their own childcare as they see fit for their group. Only one person from each group can ask for the Reimbursement. Our reimbursement rates are based on \$12 an hour per worker. The church will reimburse up to \$12 an hour within the hour and worker limits previously stated. See Chart below for Reimbursement Rates.

*Reimbursement Rates

Number of Workers	Length of LIFEgroup Meeting		
	1 hr.	2 hrs.	3 hrs.
1	\$12.00	\$24.00	\$36.00
2	\$24.00	\$48.00	\$72.00
3	\$36.00	\$72.00	\$108.00

**Each group will be responsible for finding their own childcare and submitting their reimbursement request in the appropriate time allotted. Please note, we value those who watch kids for our groups and because of that, we ask you pay anyone who watches kids for your group at least the minimum \$12 hr rate for their time.*

Please note that childcare reimbursement requests will only be accepted for events occurring within the last 30 days. Proof of payment for the total cost for each childcare worker is required by either Check Image, Apple Pay receipt, PayPal Receipt, or Venmo Receipt. You can submit a request by going to our website, hermitagehills.com/lifegroups.